

PGME COMMITTEE MEETING

Minutes Date: April 9th, 2014 Time: 07:00am – 08:00am Location: H101, Western

Meeting called by	Dr. Chris Watling, Postgraduate Medical Education Associate Dean
Attendees	G. Cooper, C. Akincioglu, L.C. Ang, G. Bellingham, T. Crumley, K. Faber, D. Farquhar, M. Jenkins, S-L. Kane, A. Power, I. Ross, M. Sen, K. Sequeira, T. Sexton, A. Yazdani; PARO Rep: C. Cookson, J. Lukovic; P.A. Exec Rep: K. Nitz; Guests: P. Bere, J. Binnendyk
Note taker	Courtney Newnham, courtney.newnham@schulich.uwo.ca

Agenda Topics

1. CALL TO ORDER AND GREETINGS Dr. C. Watling

Discussion	The meeting was called to order at 07:00am. The Agenda was approved as circulated. The minutes of the previous PGME meeting had been circulated previously and were in order.
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2. RESIDENCY ALLOCATION COMMITTEE UPDATE Dr. C. Watling

Discussion	<p>. Modest reallocation for 2015 match</p> <p>Priorities:</p> <ol style="list-style-type: none"> 1. Increase Psychiatry by 1 position to facilitate new stream in Windsor 2. Provide 1 position for Neuropathology (their current quota = 0) 3. Increase General Surgery from 4 to 5 PGY-1s per year to correct their over-reduction of 2013 (from 6 to 4) <p>Where will positions come from:</p> <ul style="list-style-type: none"> . No new positions available . MOHLTC mandates socially accountable reallocation based on forecasting models . Donations sought from programs whose specialties are at greatest predicted risk of future oversupply . Re-evaluation will occur yearly . No changes will be forever; 2014 numbers will be used as a baseline . The likely template for 2015 will be presented at the next PGME committee meeting; numbers will be finalized by June
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3. ACADEMIC HALF DAY J. Binnendyk

Discussion	<p>The PGME office is working to tailor Academic Half Days (AHD) that appeal to all Programs, all levels of training, and address certain Program curriculum objectives. Program Directors are encouraged to contact the PGME office with ideas for the upcoming year.</p> <ul style="list-style-type: none"> . Reminder that the AHD session on Preventing Readmission will take place on April 23rd, 2014, 1pm-4pm, in DSB1002 . Presenters include: Dr. Sheri-Lynn Kane, CCAC, Nurse Practitioners, and Dr. Charles Weijer
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4. RCPSC UPDATE & POLICY CHANGE

Dr. C. Watling

Discussion

- . Current Royal College policy and practice prevents physicians without primary certification from participating in subspecialty examinations
- . This rule affects two main cohorts:
 1. Internationally trained physicians already licensed and practicing in Canada in a recognized subspecialty on a restricted license who do not have Royal College certification in a primary specialty cannot access the subspecialty examinations or the Practice Eligibility Route for subspecialists (PER-sub)
 2. ISRs who enroll in Canadian subspecialty training programs cannot access the subspecialty examinations or PER-sub because they are not eligible to access the primary specialty examination based on their jurisdiction of specialty training
- . Policy Change:
 - . New *Affiliate* category being created
 - . Available to non-certified subspecialists educated in the primary specialty outside of Canada who have successfully challenged Royal College subspecialty exams
 - . Does not confer membership/Fellowship status
 - . ISRs will be the first group for whom this initiative is rolled out
- i.e. ISRs enrolled in subspecialty programs can challenge the RCPSC subspecialty exams, contingent on a successful FITER

5. ACCREDITATION ANNOUNCEMENTS

Dr. C. Watling

Discussion

- . Dr. Watling extends a public thank you to Drs. Kane, Kortas, Foster, and Potvin for the achievement of "Accredited Program with follow-up by Regular Survey" status for Internal Medicine, Medical Oncology, and Critical Care Medicine (Pediatric)
- . Congratulations to Drs. Bellingham and Weir for the successful designation of "Accredited New Program" for Pain Medicine and Cytopathology

6. APPROACHES TO RESIDENTS IN DIFFICULTY

Dr. T. Crumley

Discussion

- . Dr. Crumley shared the challenge of training residents who were below expectation in their technical skill but concerns not reflected on rotation evaluations. This led to residents advancing who were not at the appropriate level based on their year of training
- . Suggestions proposed included: consult with the PGME office for resources and support; document more regularly and at earlier stages of training to intervene with enough time for additional training and mentoring; for residents in their final year(s) of training, document conversations and set/highlight new objectives that align with a senior resident role; rely on the RPC to come to a consensus regarding a plan to support a resident in difficulty
- . Resources from the PGME office include:
 1. Access to the Associate Dean for guidance and support
 2. Access to the PG Advisory Board that will offer an unbiased review of remediation and probation plans

7. ALTERNATIVE MODELS OF SCHEDULING

Dr. J. Lukovic

Discussion	<p>Call Schedules/Planning:</p> <ul style="list-style-type: none"> . Ensure reasonable work hours that are compliant with PARO-CAHO contract . Post call schedules in a timely manner in agreement with the contract (Residents are requesting that call schedules be available at least two weeks prior to a block) . More trialing of alternative models of scheduling – OB/GYN night flow schedule highlighted as one to follow
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8. MYTHS OF MEDICAL STUDENTS' BELIEFS REGARDING MATCHING CAREER OPPORTUNITIES

P. Bere

Discussion	<p>Last Fall, the LEW polled Student Affairs Offices around the country to ask them what myths they were encountering in their day to day interactions with students preparing to apply for Residency positions. Six main themes were identified:</p> <ol style="list-style-type: none"> 1. Those facts don't apply to me 2. I have the home school advantage 3. If I don't go all in, I'm out 4. If you don't have a spotless record, you'll never match 5. The hidden CARMS requirements: what candidates think programs want of candidates/do when considering applicants 6. If I do this, I can beat the algorithm (and other related assertions) <p>. Myths along with supporting quotes will be circulated. Program Directors asked to send feedback (e.g. what is their take, what is true/not true from their experience) to pamela.bere@schulich.uwo.ca by April 21st, 2014</p>
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8.1 Action item	Person responsible	Deadline
1. Circulate Myths regarding CaRMS document	1. Courtney Newnham	April 11th
2. Provide feedback to circulated document	2. Program Directors	April 21st

9. AJOURNMENT AND NEXT MEETING

DATE and time	<p>There being no further business the meeting was adjourned at 8:05am. Next meeting scheduled for Wednesday, May 14th, 2014 in HSA101.</p>
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